

THE EAST SIDE TRANSPORTATION INITIATIVE

To improve transportation for residents on the east side of Lake Winnipeg, the East Side Road Authority (ESRA) is constructing a 160 km all-season road from PR 304 to Berens River First Nation. ESRA is also examining transportation improvements for the remainder of the region. As the project proceeds, ESRA is seeking to fill the following positions:

Human Resource Manager

Reporting to the Senior Vice President of Operations, the Human Resources Manager is accountable for the development and delivery of human resource programs and processes including human resource planning, staffing, training and development, performance management, employee relations, pay and benefit administration, employee classification and compensation, and other human resource activities as may be required. The successful applicant will possess post secondary training in human resources with several years experience working as a human resource generalist or suitable combination of education and experience. Good knowledge of human resource policies and procedures, preferably related to the Manitoba Government is an asset.

Manager, Safety and Health Programs

A Construction Safety Officer (CSO) and/or a graduate of a recognized safety and health program who is fully knowledgeable of all elements related to the construction industry's Certificate of Recognition (COR) safety program requirements and has several years experience in delivering and managing a comprehensive safety and health program related to heavy civil construction works (bridges, roadwork, concrete structures, etc). Management and supervisory experience is a requirement. Experience working and delivering programs in aboriginal communities and remote areas is an asset.

Project Manager

The Project Manger will have several years of project management experience in the field of heavy construction of bridges and roads. The Project Manager provides direction and leadership in the planning, management and construction of components of the east side road, including work carried out under community benefit agreement subcontracts and tendered construction contracts. The Project Manager is also responsible for co-ordinating the logistics of construction in remote areas, supervising on-site field management and inspecting construction. The successful applicant will be a member of the engineering/construction management team in all aspects of east side road construction and provides technical expertise and guidance to other staff, consultants and community leaders. Contract administration experience, knowledge in workplace safety, health and environment, and problem solving skills in dealing with contractors, consultants and First Nation communities are assets.

The successful applicants for all positions will:

- possess problem solving skills
- be proficient in relevant computer application
- demonstrate good oral and written communication skills
- be highly organized and able to work both independently and in a team environment

Please submit your resumé by January 4, 2012, to:

The East Side Road Authority
200-155 Carlton Street
Winnipeg, MB R3C 3H8 or
E-mail: linda.andrews@gov.mb.ca

Employment Equity is a factor in the selection process. We thank all who apply and advise that only those selected for further consideration will be contacted.

